



Capability Statement

www.cuttingedgenow.org

The **Cutting Edge Now L.L.C.** core competency is leadership development—the ability to use a qualitative approach for (deductively) testing theories by examining the relationship between variables or a quantitative approach for (inductively) for cost-effective design intervention to explore and understanding the meaning individuals ascribe to a social or human problem in leadership and intercultural relationships.

The impact of Cutting Edge Now's servant leadership approach to organizational leadership development and consulting has a multifaceted influence on an organization's foundational aspects for forwarding change.

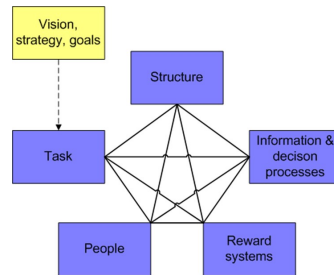


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Core Competencies

Core Services:

- ✓ **Leadership Development**
- ✓ **Conflict Resolution**
- ✓ **Strategic Planning & Culture Reshaping**
- ✓ **Policy Development**
- ✓ **Mentorship**



Company Snapshot

Gov. Business POC: Fred Adams
Phone: (909) 376-5521
E-Mail: fadams@cuttingedgenow.org
Address: 5225 Canyon Crest Drive, Suite 71-2100, Riverside, CA 92507
Work Area: Worldwide
Socio-Economic:
 ✓ Minority Owned Business
 ✓ Black American Owned

Past Performance

- Jammin' Bread** | **Jammin' Bread Café and Bakery**
Location: Riverside, CA | **Date:** 04/06/2019
Job Detail: Consulting to improve work environment and quality of work life for staff members
- Raytheon Technologies** | **Collins Engineered Polymer Products**
Collins Aerospace
Location: Jacksonville, FL | **Date:** 02/12/2020
Job Detail: Consulting and course development for advanced composite manufacturing surface and underwater marine applications
- CORNERSTONE** | **Cornerstone Delivery Service**
Location: Riverside, CA | **Date:** 08/06/2020
Job Detail: Consulting and course development for leadership awareness and follower exchange to improve interpersonal skills and quality of service

Differentiators

- ✓ Cutting Edge Now has developed a cost-effective method where after the initial consultation and analyses, Cutting Edge Now will develop individualized training in the area(s) of need based on the principle that consistent and transformative change only happens when an individual consciously is impacted and internalizes the training which results in a change in performance behaviors.
 - Our training philosophy successfully guides the participant through the practical application of communication and organizational development skills that enable organizations and individuals to communicate and manage to maintain mutual respect for others to optimize organizational capacity and performance.
- ✓ Master's Degree in Consulting & Organizational Leadership from Regent University
- ✓ Certified Facilitator of Dialogue & Communication Aptitude

Primary NAICS & PSC Codes

- 611430 - Professional and Management Development Training**
- 336411 - Aircraft Manufacturing**
- 336412 - Aircraft Engine and Engine Parts Manufacturing**
- 336611 - Ship Building and Repairing**
- 336612 - Boat Building**
- 488190 - Other Support Activities for Air Transportation**
- 541611 - Administrative Mgmt and General Mgmt Consulting Services**
- 541612 - Human Resources Consulting Services**
- R405 - Support - Professional: Operations Research/Quantitative Analysis**
- R406 - Support - Professional: Policy Review/Development**
- R410 - Support - Professional: Program Evaluation/Review/Development**
- R431 - Support - Professional: Human Resources**
- R699 - Support - Administrative: Other**
- R799 - Support - Management: Other**
- U001 - Education/Training - Lectures**

